

THE STATUTES

Office holders

The Bishop

1. (1) The Bishop has the principal seat and dignity in the Cathedral.
- (2) The Bishop may, after consultation with the Chapter and subject to the following provisions, officiate in the Cathedral and use it in the Bishop's work of teaching and mission, for ordinations and synods and for other diocesan occasions and purposes. At any service which the Bishop holds, the Bishop may determine its ordering, preach or appoint the preacher and decide the object of the collection.
- (3) The Bishop may—
 - (a) preside at Holy Communion in the Cathedral on Christmas Day, Easter Day, Ascension Day and the Day of Pentecost and, if the Dean agrees any other day;
 - (b) preach at or appoint the preacher at one of the services in the Cathedral on Christmas Day, Easter Day, Ascension Day and the Day of Pentecost and, if the Dean agrees any other day;
 - (c) preach at or appoint the preacher at ordination services.

The Dean

2. (1) The Dean is the principal dignitary of the Cathedral, next after the Bishop.
- (2) The Dean, having been collated as Vicar by the Bishop, shall be installed according to the usage of the Cathedral, and at the installation take such oaths as may be prescribed by law.
- (3) Those appointed or elected to stipendiary or honorary positions shall be admitted to office by the Dean or some other member of the Chapter.
- (4) The Dean shall consult with the Bishop as to the arrangements for synods and visitations and the ordering of all services held by the Bishop, and shall see that such functions and services are conducted as the Bishop may determine.
- (5) The Dean shall have the right to arrange the order of seating at all services.

The Chapter: general

Corporate and spiritual life

3. (1) The Chapter is at heart of the Cathedral's corporate and spiritual life. Its members pray for the Cathedral, its mission, each other and the communities they serve.
- (2) All members of Chapter and its sub committees work together to support and uphold the Cathedral's unique identity, its ministry of reconciliation, its reputation, mission and values through independent scrutiny and oversight.

The Chapter: election of non-executive members

Appointment of presiding officer

4. Where the Constitution requires there to be an election of a non-executive member of the Chapter, the Chapter must appoint a presiding officer for the election.

Role description

5. (1) The Chapter, having appointed a presiding officer for an election, must direct the Nominations Committee to prepare a description of the post to be filled by the election (a “role description”).
- (2) The role description must list the skills which the Nominations Committee considers essential in the post and skills which it considers desirable.
- (3) The Nominations Committee must submit the role description to the Chapter for approval.
- (4) The Chapter, having approved the role description, must direct the presiding officer to ensure that notice of an election to fill the post is displayed on the Cathedral’s website for a period of at least four weeks.

Invitation to nominate candidate

6. (1) The presiding officer must, within the first five working days of the period for which the notice is displayed under Article 5(4) above, send an invitation to nominate by email (or some other appropriate electronic means of communication) or post to—
 - (a) each member of the Chapter,
 - (b) each member of a committee or sub-committee of the Chapter who is not also a member of the Chapter, and
 - (c) each person listed on the church electoral roll of the Parish.
- (2) The invitation to nominate must specify—
 - (a) the criteria for eligibility for membership of the Chapter,
 - (b) the role description prepared for the post under Article 5 above,
 - (c) information about what a candidate would need to demonstrate to fit the role description,
 - (d) how to submit a completed nomination to the presiding officer, and
 - (e) the period for submitting a completed nomination.
- (3) Subject to that, it is for the Chapter to determine the form of the invitation to nominate.
- (4) It is for the presiding officer to determine the length of the period to be specified under paragraph (2)(e); and the period determined must be at least seven days but no more than 14 days.

Nomination of candidate

7. (1) A nomination in response to an invitation to nominate under Article 6 above must be supported by a proposer and a seconder, each of whom must come within Article 6(1).
- (2) A nomination is valid only if the person nominated—
 - (a) is eligible to be a member of the Chapter,
 - (b) is not disqualified from being a charity trustee, and
 - (c) confirms his or her willingness to stand for election and, if elected, to serve as a member of the Chapter and a charity trustee.
- (3) A person is not to be included as a candidate for the election unless—
 - (a) a valid nomination for the person is submitted to the presiding officer before the end of the period determined under Article 6(4) above, and
 - (b) the Bishop, the Chapter and the Nominations Committee, each being satisfied that the person is suitable to be a member of the Chapter, approve the person’s candidacy.

- (4) If a person's candidacy is not approved under paragraph (3)(b), the person is entitled to be given the reasons for the decision not to approve it.

Conduct of election

8.
 - (1) If the number of persons included as candidates under Article 7 above does not exceed the number of posts to be filled, each candidate is elected.
 - (2) If the number of such persons exceeds the number of posts to be filled, an election must take place under the following provisions.
 - (3) The election is to be conducted by the single transferable vote system.
 - (4) The presiding officer must ensure that a suitable mechanism for conducting the election by electronic means or post is in place.
 - (5) The presiding officer must determine the period within which votes may be cast; and that period must be at least 14 days beginning with the day on which invitations to vote are issued.
 - (6) The presiding officer must issue by email (or some other appropriate electronic means of communication) or post to each person entitled to vote in the election an invitation to vote; and the invitation to vote must be accompanied by—
 - (a) instructions on how to vote, including the date on which the period determined under paragraph (5) ends, and
 - (b) if a candidate has prepared an election address that is suitable for circulation, a copy of that election address.
 - (7) A vote in the election is valid only if it is cast by following the instructions on how to vote accompanying the invitation to vote.
 - (8) The presiding officer must cause the votes to be counted, must declare the result of the election and must ensure that the result—
 - (a) is published on the Cathedral's website within two working days of the last day of the period determined under paragraph (5), and
 - (b) is sent by email (or some other appropriate electronic means of communication) or post to each candidate and each person entitled to vote in the election.
 - (9) If there is a tied vote between candidates for a single post, the candidate to be elected is chosen by lot.

Election appeals

9.
 - (1) An appeal against the result of an election under Article 8 above may be made on the grounds that the conduct of the election was such as to affect the outcome of the election.
 - (2) An appeal under this Article may be brought by a candidate or voter in the election; and the appeal is to be determined by the Bishop.
 - (3) The provisions in the Church Representation Rules relating to appeals apply, with whatever modifications are necessary, to an appeal under this Article as if it were a summary election appeal within the meaning of those Rules.

The College of Canons

Functions

10. The functions of the College of Canons are set out in the Constitution.

Nominations Committee

Composition etc.

11. (1) The Nominations Committee must have at least four members.
- (2) It is for the Chapter to appoint the members of the Committee, at least one of whom must be a non-executive member of the Chapter.
- (3) It is for the Chapter to appoint the chair of the Committee; but that person may not be an executive member of the Chapter.
- (4) The Chapter may remove a member of the Committee from office if—
 - (a) there is a good reason for the removal, and
 - (b) at least 75% of members present and voting vote in favour of the removal.
- (5) A member of the Committee holds office as such for a term of up to three years and may be reappointed; but a member who has served more than three consecutive terms is not eligible for appointment as a member, until at least five years has passed since the member last ceased to hold office as such.
- (6) A chief officer and any member of the Chapter who is not a member of the Committee is entitled to attend the whole or part of any meeting of the Committee and is entitled to speak but is not a voting member.
- (7) If, at the invitation of the Committee, any other person attends the whole or part of a meeting of the Committee, the person may speak, but only at the discretion of the chair, and may not vote.

Functions

12. (1) The Nominations Committee must advise the Chapter on—
 - (a) the recruitment of non-executive members,
 - (b) the recruitment of members of committees of the Chapter,
 - (c) the training needs of members of the Chapter, and
 - (d) the procedure for the selection and approval of candidates for election as non-executive members.
- (2) The Nominations Committee must—
 - (a) keep under review the skills, knowledge and experience of, and the diversity among, members of the Chapter, members of each committee (including the Nominations Committee itself) and members of any sub-committee established under the Constitution, and
 - (b) where, in light of a review under sub-paragraph (a), the Committee identifies areas where improvements are required, make recommendations to the Chapter on how to make those improvements,
- (3) The Nominations Committee must liaise and co-operate with each other committee and each sub-committee of the Chapter.
- (4) The Nominations Committee must recommend to the Bishop candidates for the role of senior non-executive member.

Proceedings

13. (1) It is for either of the chief officers, at the request of the chair of the Nominations Committee, to convene a meeting of the Committee.
- (2) The Committee must meet at least once each year.

- (3) Notice of a meeting of the Committee must, unless otherwise agreed, be given to each member of the Committee, and to each person entitled or invited to attend the meeting by virtue of Article 11(6) above, at least five working days before the date of the meeting.
- (4) In the case of each person invited to attend a meeting of the Committee by virtue of Article 11(7) above, notice of the meeting must be given to the person as soon as reasonably practicable before the meeting.
- (5) Notice of a meeting of the Committee—
 - (a) must specify when and where the meeting is to be held,
 - (b) must include an agenda for the meeting, and
 - (c) must, subject to paragraph (6), be accompanied by the relevant papers for the meeting.
- (6) In so far as it is not reasonably practicable for the relevant papers for a meeting of the Committee to accompany the notice of the meeting, the papers must as soon as reasonably practicable be given to each person to whom the notice was given.
- (7) The quorum for a meeting of the Committee is three members, at least one of whom must be a non-executive member of the Chapter.
- (8) Articles 12(6) and (7) of the Constitution (remote participation) apply to a meeting of the Committee as they apply to a meeting of the Chapter.

Reporting

- 14.** (1) A draft of the minutes of each meeting of the Nominations Committee must be circulated promptly to each member of the Committee for approval.
- (2) Once the minutes of a meeting of the Committee are approved, the minutes—
 - (a) must be sent to every member of the Chapter and the chief officers, and
 - (b) may be sent to such other persons as the Committee thinks appropriate.
- (3) The Chapter must consider any matters arising from the minutes of a meeting of the Committee.

Terms of reference

- 15.** The Chapter has the power under section 15(8) of the Measure to set terms of reference for the Nominations Committee in relation to its functions, proceedings and reporting requirements but subject to the requirements of the Measure, the Constitution and these Statutes.

Finance Committee

Composition etc.

- 16.** (1) The Finance Committee must have at least five members.
- (2) It is for the Chapter to appoint the members of the Committee, following consultation with the Nominations Committee.
- (3) It is for the Chapter to appoint the chair of the Committee; and that person must have recent and relevant financial experience and must be a non-executive member of the Chapter.
- (4) The Chapter may remove a member of the Committee from office if—
 - (a) there is a good reason for the removal, and
 - (b) at least 75% of members present and voting vote in favour of the removal.

- (5) A member of the Committee holds office as such for a term of up to three years and may be reappointed; but a member who has served more than three consecutive terms is not eligible for appointment as a member, until at least five years have passed since the member last ceased to hold office as such.
- (6) The Dean is not entitled to be a member of the Committee but is entitled to attend the whole or part of a meeting of the Committee; and at any meeting which the Dean attends, he or she may speak but may not vote.
- (7) The chief officers must each attend each meeting of the Committee unless the Committee considers that there are circumstances which justify excluding or excusing either or both of the chief officers from the whole or part of the meeting; and a chief officer, when attending the whole or part of a meeting of the Committee, may speak but not vote.
- (8) If, at the invitation of the Committee, any member of the Chapter attends the whole or part of a meeting of the Committee, the person may speak but not vote.
- (9) If, at the invitation of the Committee, any other person attends the whole or part of a meeting of the Committee, the person may speak, but only at the discretion of the chair, and may not vote.

Functions

- 17.** (1) The Finance Committee must keep under review the activities and management of the Cathedral in relation to such matters as the Chapter specifies in terms of reference for the Committee.
- (2) Section 16(8) of the Measure requires the Chapter, in providing the terms of reference referred to in paragraph (1), to have due regard to any guidance issued by the Church Commissioners on the responsibilities of a Finance Committee.

Proceedings

- 18.** (1) It is for either of the chief officers, at the request of the chair of the Finance Committee, to convene a meeting of the Committee.
- (2) The Committee must meet at least four times each year.
- (3) Notice of a meeting of the Committee must, unless otherwise agreed, be given to each member of the Committee, and to each person entitled or invited to attend the meeting by virtue of Article 16(6) or (7) above, at least five working days before the date of the meeting.
- (4) In the case of each person invited to attend a meeting of the Committee by virtue of Article 16(8) above, notice of the meeting must be given to the person as soon as reasonably practicable before the meeting.
- (5) Notice of a meeting of the Committee—
 - (a) must specify when and where the meeting is to be held,
 - (b) must include an agenda for the meeting, and
 - (c) must be accompanied by the relevant papers for the meeting.
- (6) In so far as it is not reasonably practicable for the relevant papers for a meeting of the Committee to accompany the notice of the meeting, the papers must as soon as is reasonably practicable be given to each person to whom the notice was given.
- (7) The quorum for a meeting of the Committee is three members.
- (8) Articles 12(6) and (7) of the Constitution (remote participation) apply to a meeting of the Committee as they apply to a meeting of the Chapter.

Reporting

- 19.** (1) A draft of the minutes of each meeting of the Finance Committee must be circulated promptly to each member of the Committee.
- (2) Once the minutes of a meeting of the Committee are approved, the minutes—
- (a) must be sent to every member of the Chapter and the chief officers, and
 - (b) may be sent to such other persons as the Committee thinks appropriate.
- (3) The Chapter must consider any matters arising from the minutes of a meeting of the Committee.

Terms of reference

- 20.** The Chapter has the power under section 16(11) of the Measure to set terms of reference for the Finance Committee in relation to its functions, proceedings and reporting requirements but subject to the requirements of the Measure, the Constitution and these Statutes.

St Michael's Committee

Composition etc.

- 21.** (1) The Chapter has established the St Michael's Committee as a committee of the Chapter pursuant to section 17 of the Measure and in accordance with Article 30 of the Constitution.
- (2) The St Michael's Committee shall consist of—
- (a) The Dean (ex officio),
 - (b) The residentiary canons (ex officio),
 - (c) Every person whose name is on the electoral roll of the Parish and who is a member of the house of laity of:
 - (i) the deanery synod for the deanery in which the Parish belongs, and
 - (ii) the diocesan synod of the Diocese of Coventry,(ex officio),
 - (d) The Cathedral Wardens (ex officio),
 - (e) The two non-executive Chapter members elected under article 5(4) of the Constitution (ex officio), and
 - (f) Up to six members to be elected by and from those persons whose name is on the electoral roll of the Parish at the annual parochial church meeting of the Parish, who shall hold office in accordance with Article 21(6) below.
- (3) The chair of the St Michael's Committee, who may or may not be a member of Chapter, shall be elected from amongst its members, who shall hold office as such in accordance with Article 21(6) below.
- (4) The Chapter may delegate to the St Michael's Committee such functions, powers and duties relating to the Cathedral community as the Chapter may determine and as set out in terms of reference in accordance with Article 30 of the Constitution.
- (5) The Chapter may remove a member of the St Michel's Committee from office if—
- (a) there is a good reason for the removal, and
 - (b) at least 75% of Chapter members present and voting vote in favour of the removal.
- (6) An elected member of the St Michael's Committee holds office as such for a term of up to three years and may be reappointed; but an elected member who has served more than

three consecutive terms is not eligible for election, or for appointment or co-option as a member, until at least five years have passed since the member last ceased to hold office as such.

- (7) A member of the management group established under Article 33 is entitled to attend the whole or part of a meeting of the St Michael's Committee and is entitled to speak but not vote.
- (8) A chief officer and any member of the Chapter who is not a St Michael's Committee member is entitled to attend the whole or part of any meeting of the St Michael's Committee and is entitled to speak but not vote.
- (9) If, at the invitation of the St Michael's Committee, any other person attends the whole or part of a meeting of the St Michael's Committee, the person may speak, but only at the discretion of the Chair, and may not vote.

Functions

22. The functions of St Michael's Committee are set out in the terms of reference provided by Chapter.

Proceedings

23.
 - (1) It is for the chief officers, at the request of the chair of the St Michael's Committee, to convene a meeting of the St Michael's committee.
 - (2) Notice of a meeting of the St Michael's Committee must, unless otherwise agreed, be given to each of its members, and to each person entitled or invited to attend the meeting by virtue of Article 21(7), (8) or (9) above, at least five working days before the date of the meeting.
 - (3) In the case of each person invited to attend a meeting of the St Michael's Committee by virtue of Article 21(9) above, notice of the meeting must be given to the person as soon as reasonably practicable before the meeting.
 - (4) Notice of a meeting of the St Michael's Committee —
 - (a) must specify when and where the meeting is to be held,
 - (b) must include an agenda for the meeting, and
 - (c) must be accompanied by the relevant papers for the meeting.
 - (5) In so far as it is not reasonably practicable for the relevant papers for a meeting of the St Michael's Committee to accompany the notice of the meeting, the papers must as soon as is reasonably practicable be given to each person to whom the notice was given.
 - (6) The quorum for a meeting of the St Michael's Committee is three members.
 - (7) Articles 12(6) and (7) of the Constitution (remote participation) apply to a meeting of the St Michael's Committee as they apply to a meeting of the Chapter.

Reporting

24.
 - (1) The terms of reference of the St Michael's Committee shall make provision as to the reporting of proceedings of its meetings to the Chapter.
 - (2) A draft of the minutes of each meeting of the St Michael's Committee must be circulated promptly to each of its members for approval,
 - (3) Once the minutes of a meeting are approved, the minutes—
 - (a) must be sent to every member of the Chapter, and
 - (b) may be sent to such other persons as the St Michael's Committee thinks appropriate.

Terms of reference

25. The Chapter has the power under section 17(6) of the Measure to set terms of reference for St Michael's Committee in relation to its functions, proceedings and reporting requirements but subject to the requirements of the Measure, the Constitution and these Statutes.

Other committees and sub-committees

Committees: composition etc.

26. (1) A committee of the Chapter established under the Constitution must have at least three members.
- (2) It is for the Chapter to appoint the members of the committee, at least one of whom must be a member of the Chapter, following consultation with the Nominations Committee where appropriate.
- (3) It is for the Chapter to appoint the chair of the committee; and that person may, but need not, be a member of the Chapter.
- (4) The Chapter may remove a member of the committee from office if—
- (a) there is a good reason for the removal, and
 - (b) at least 75% of members present and voting vote in favour of the removal.
- (5) A member of the committee holds office as such for a term of up to three years and may be reappointed; but a member who has served more than three consecutive terms is not eligible for election, or for appointment or co-option as a member, until at least five years have passed since the member last ceased to hold office as such.
- (6) A member of the management group established under Article 33 is entitled to attend the whole or part of a meeting of the committee and is entitled to speak but not vote.
- (7) A chief officer and any member of the Chapter who is not a committee member is entitled to attend the whole or part of any meeting of the committee and is entitled to speak but not vote.
- (8) If, at the invitation of the committee, any other person attends the whole or part of a meeting of the committee, the person may speak, but only at the discretion of the Chair, and may not vote.

Sub-committees: composition

27. (1) A sub-committee established under the Constitution must have at least three members.
- (2) It is for the committee under which the sub-committee sits to appoint the members of the sub-committee.
- (3) It is for the Chapter to appoint the chair of the sub-committee.
- (4) At least one member of the sub-committee must be a member of the committee under which the sub-committee sits.
- (5) The Chapter may remove a member of the sub-committee from office if—
- (a) there is a good reason for the removal, and
 - (b) at least 75% of members present and voting vote in favour of the removal.
- (6) A member of the sub-committee holds office as such for a term of up to three years and may be reappointed; but a member who has served more than three consecutive terms is not eligible for election, or for appointment or co-option as a member, until at least five years have passed since the member last ceased to hold office as such.

- (7) A member of the management group established under Article 33 is entitled to attend the whole or part of a meeting of the sub-committee and is entitled to speak but not vote.

Functions

- 28.** The functions of each committee or sub-committee established under the Constitution are set out in the terms of reference for that committee or sub-committee.

Proceedings

- 29.** (1) It is for the chief officers, at the request of the chair of a committee or sub-committee established under the Constitution, to convene a meeting of the committee or sub-committee.
- (2) Notice of a meeting of the committee or sub-committee must, unless otherwise agreed, be given to each of its members, and to each person entitled or invited to attend the meeting by virtue of Article 26(6) or (7) or 27(7) above, at least five working days before the date of the meeting.
- (3) In the case of each person invited to attend a meeting of the committee by virtue of Article 26(8) above, notice of the meeting must be given to the person as soon as reasonably practicable before the meeting.
- (4) Notice of a meeting of the committee or sub-committee—
- (a) must specify when and where the meeting is to be held,
 - (b) must include an agenda for the meeting, and
 - (c) must be accompanied by the relevant papers for the meeting.
- (5) In so far as it is not reasonably practicable for the relevant papers for a meeting of the committee or sub-committee to accompany the notice of the meeting, the papers must as soon as is reasonably practicable be given to each person to whom the notice was given.
- (6) The quorum for a meeting of the committee or sub-committee is three members.
- (7) Articles 12(6) and (7) of the Constitution (remote participation) apply to a meeting of the committee or sub-committee as they apply to a meeting of the Chapter.

Reporting

- 30.** (1) The terms of reference of a committee or sub-committee established under the Constitution make provision as to the reporting of proceedings of its meetings to the Chapter.
- (2) A draft of the minutes of each meeting of the committee or sub-committee must be circulated promptly to each of its members for approval,
- (3) Once the minutes of a meeting are approved, the minutes—
- (a) must be sent to every member of the Chapter, and
 - (b) may be sent to such other persons as the committee or sub-committee thinks appropriate.

Terms of reference

- 31.** The Chapter has the power under section 17(6) of the Measure to set terms of reference for each committee or sub-committee established under the Constitution in relation to its functions, proceedings and reporting requirements but subject to the requirements of the Measure, the Constitution and these Statutes.

Senior Management

Chief officers

32. (1) The chief officer(s) appointed by the Chapter pursuant to Article 23 of the Constitution shall be appointed on such terms in respect of tenure, remuneration and duties as the Chapter may determine.
- (2) The Chief Operating Officer shall by virtue of their office also be—
- (a) the ‘administrator of the cathedral’ for the purpose of the Care of Cathedrals Measure 2011, and
 - (b) the clerk of the Chapter for the purposes of the Church Representation Rules as they are applied to the Parish by section 40 of the Measure.
- (3) The Chief Finance Officer shall oversee the financial operation and management of the Cathedral on such terms in respect of tenure, remuneration and duties as the Chapter may determine.

Establishment of management group

33. There is to be a senior management group concerned with the management of the Cathedral.

Membership of group

34. The members of the senior management group are—
- (a) the Dean,
 - (b) each residentiary canon with responsibility for a department of the Cathedral or for part of its operations,
 - (c) the chief officers, and
 - (d) such other members of staff (whether lay or clergy) as the Chapter considers appropriate.

Functions of group

35. The functions of the senior management group are to—
- (a) oversee the day-to-day management and operation of the Cathedral, and
 - (b) support Chapter by implementing their policies, projects and procedures, in accordance with the Cathedral’s role as a place of worship and mission.

Proceedings of group

36. The senior management group shall meet as regularly as they see fit from time to time, and shall make provision for its own proceedings, with Chapter’s approval.

Accountability of group

37. The senior management group shall be accountable to chapter and shall report to Chapter orally or in writing from time to time as required by Chapter.

Committees of group

38. (1) The senior management group may establish one or more committees for dealing with matters relating to the day to day running of the Cathedral.
- (2) In the case of each committee established under this Article, the senior management group must specify in writing the matters which come within the committee’s remit.
- (3) The senior management group must appoint the members of each committee so established.

- (4) The chair of each committee so established must be a member of the senior management group; but subject to that, the membership of the committee need not include a member of staff or a member of the Chapter.
- (5) Each committee so established must report to the senior management group in accordance with such requirements as the senior management group may specify in writing.
- (6) Each committee so established may regulate its own procedure, subject to such rules as the senior management group may specify in writing.

Dignities

The canons

Honorary and lay canons

- 39.** (1) Each honorary (non-residentiary) canon and lay canon shall be admitted to office by the Bishop and be installed by the Dean according to the usage of the Cathedral, and shall take such oaths as may be prescribed by law or custom.
- (2) Honorary canons and lay canons shall seek to contribute to the corporate life of the Cathedral and to promote its mission and service.
- (3) Each honorary canon may be invited by the Dean to preside at the Holy Communion in the Cathedral once annually, subject to the rights of others according to the Constitution and Statutes, the occasion being fixed by the Dean.

Canons theologian

- (4) There shall be not more than four canons theologian, lay or ordained, who shall be people of learning appointed by the Bishop after consultation with the Dean in addition to the non-residentiary canons and lay canons.
- (5) Subject to paragraphs (6) and (7) below a canon theologian shall hold office for a term of five years and shall be eligible for reappointment for further such terms.
- (6) A canon theologian shall vacate office on reaching 70 years of age.
- (7) The Bishop may after consultation with the Dean, for such reasons as he or she may in his or her absolute discretion may determine, require a canon theologian to vacate his or her office as such.
- (8) Each canon theologian shall be admitted to office by the Bishop and be installed by the Dean according to the usage of the Cathedral, and shall take such oaths as be prescribed by law or custom.
- (9) Canons theologian shall contribute to the teaching ministry of the Diocese and promote its mission and service.
- (10) The holder of the title of canon theologian shall not by virtue of that title be a member of the College of Canons.

Ecumenical canons

- (11) There shall be not more than four ecumenical canons, who shall be appointed by the Bishop after consultation with the Dean in addition to the non-residentiary canons and lay canons.
- (12) Subject to paragraphs (13) and (14) below an ecumenical canon shall hold office for a term of five years and shall be eligible for reappointment for further such terms.
- (13) An ecumenical canon shall vacate office on reaching 70 years of age.

- (14) The Bishop may after consultation with the Dean, for such reasons as he or she may in his or her absolute discretion may determine, require an ecumenical canon to vacate his or her office as such.
- (15) Each ecumenical canon shall be admitted to office by the Bishop and be installed by the Dean according to the usage of the Cathedral, and shall take such oaths as be prescribed by law or custom.
- (16) The holder of the title of ecumenical canon shall not by virtue of that title be a member of the College of Canons.

Vergers

40. The Chapter shall appoint as many vergers as it deems appropriate, and may appoint one of the vergers to be Head Verger.

Cathedral Wardens

41. The persons appointed as churchwardens of the Parish in accordance with the Churchwardens Measure 2001 (as amended from time to time) shall, ex officio, also be the Cathedral Wardens. The Cathedral Wardens shall undertake such duties and perform such functions as Chapter shall require from time to time, and shall support the Chapter in the promotion and delivery of the mission of the Cathedral.

Residentiary canons

Residence for residentiary canons

42. Subject to the provisions of their Statement of Particulars, each residentiary canon for whom a house is provided shall live in it.

Duties of residentiary canons

43. (1) Each of the residentiary canons shall have the duty of preaching, and the right of presiding at the Holy Communion on, at least five Sundays annually.
- (2) The residentiary canons shall undertake such duties in the Cathedral Church as the Chapter shall determine after consultation with them.
- (3) Every residentiary canon shall be expected to take as full a part in daily worship as is possible.

Worship

Divine Service and preaching

44. Subject to the rights exercisable by any other person in accordance with the Constitution and the Statutes, the Dean shall have oversight and the power to govern and direct the provision of divine service and preaching at the Cathedral.

The Suffragan Bishops

45. The Suffragan Bishops shall have the right to preside at the Holy Communion in the Cathedral on at least one Sunday annually, and to preach on at least one Sunday annually, the occasions being fixed by the Dean in consultation with the Suffragan Bishops.

The Archdeacons

46. Each archdeacon may be invited by the Dean to preside at the Holy Communion in the Cathedral on at least one Sunday annually, and to preach at least one Sunday annually, the occasions being fixed by the Dean in consultation with the archdeacons.

Order of precedence

47. The order of precedence in processions at services held in the Cathedral shall be as determined by Chapter from time to time.

Miscellaneous

Execution of documents

48. A document which is not required to be executed by the application of the Chapter's seal is validly executed by the Chapter if it is signed on behalf of the Chapter by two members of the Chapter, or by one member of the Chapter and one of the chief officers, each of whom is authorised to sign the document by written resolution of the Chapter (whether specially or generally).

Power to establish subsidiaries

49. (1) The Chapter may, for the purpose of securing the good government of the Cathedral, establish subsidiary companies.
- (2) The Chapter may itself become a member of a company established under this Article.
- (3) In this Article, "company" includes any body corporate.

Archaeologist

50. Section 23(2) of the Care of Cathedrals Measure 2011 requires the Chapter to appoint a cathedral archaeologist.

Patronage

51. The power of presentation or nomination to a benefice in the patronage of the Cathedral is exercisable by the Chapter or a patronage committee of the Chapter.

Parish church

52. (1) The whole of the Cathedral is to be the Parish church.
- (2) The Church Representation Rules have effect as modified by section 40 of the Measure.

Amendments to Statutes

Amendments

53. The procedure for making amendments to these Statutes is set out in sections 31 to 34 of the Measure.

Interpretation

Interpretation

54. (1) In these Statutes—
- “the Bishop” means the Bishop of Coventry (but see paragraph (2));
- “the Cathedral” means the Cathedral Church of Saint Michael, Coventry;
- “Cathedral community” has the same meaning as in section 45 of the Measure;
- “the Measure” means the Cathedrals Measure 2021;
- “the Parish” means the Parish of St. Michael, Coventry, being the parish for which the Cathedral is the parish church;

“working day” means a day which is not a Saturday or Sunday, Christmas Day, Good Friday or a bank holiday in England under the Banking and Financial Dealings Act 1971;

- (2) Where the functions of the Bishop are being exercised by another bishop in accordance with an instrument made under section 13 or 14 of the Dioceses, Pastoral and Mission Measure 2007, the references in these Statutes to the Bishop are to be read as references to that other bishop.
- (3) A reference in these Statutes to a provision of the Measure is to be read as a reference to that provision as for the time being amended, extended or applied by or under any other Measure.
- (4) Subject to that, the Interpretation Act 1978 applies to these Statutes.

Revocation

Revocation

- 55.** The Statutes of the Cathedral made on Friday 19 September 2014 cease to have effect.